

PROGRAM



FADONA's 
Carrying the Torch
of Leadership 2017

30th Anniversary Convention & Trade Show

Florida Association Directors of Nursing Administration/LTC
Together, we can have a positive impact on Long-Term Care!



Presented by the Florida Association Directors of Nursing Administration/LTC
Rosen Plaza Hotel, Orlando • March 13-16, 2017

CLEAR YOUR CALENDAR!

FADONA Leadership Cruise **Oct. 27-30, 2017**

Sailing to Your True Leadership Potential *Workshop*

Sailing on Royal Caribbean Cruise Line's *Majesty of the Seas* from Port Canaveral
Departs 4 p.m., Friday, Oct. 27 * Returns 7 a.m., Monday, Oct. 30, 2017
Stopping at Nassau and Cococay, Bahamas



Starting at \$284*

Leadership Speaker: **Earl Suttle, PhD**
Best-Selling Motivational Author • Motivational Speaker • Business Consultant
Founder and Chairman, Leadership Success International

Dr. Earl Suttle was a featured speaker at Carrying the Torch of Leadership 2016. Here is what attendees said:

*Excellent program, needs to come back!
Excellent motivational speaker
Dynamic speaker
We need to celebrate our employees!
Amazing speaker!
Motivating!! Dr. Earl should be an all-day session. He is so alive!! Great session.
Excellent speaker and motivator
Dr. Earl did an amazing job!
High energy - very helpful! :)
Excellent motivational speaker
Very informative, energetic, enthusiastic, interactive. Simply great presentation!*

*Animated the audience
Loved the whole presentation! Learned so much!
Awesome job!
Absolutely amazing! Would love to see him again!
Amazing speaker!
So full of energy - WOW!
Positive people person
Outstanding-very thought provoking and applicable to the audience.
Fantastic! Amazing! Thank you!
Wonderful
More! More! More!*

Register today at www.fadona.org and call FADONA Reservations to book your cruise.
Launching from Port Canaveral, FL, on Friday, October 27, 2017, at 4 P.M. Returning Monday, October 30, at 7 A.M.

*Price per person, double occupancy. This special FADONA group rate is only available to the **Sailing to Your True Leadership Potential Workshop** registrants and their guests.
Price does not include taxes, fees, or gratuity. Specified price doesn't include air or transfer accommodations, fuel or other supplements.

Call the FADONA business office to book your cruise on the *Majesty of the Seas*.
You must be registered to attend/display at FADONA's Sailing to Your True Leadership Potential Workshop in order to participate in this exceptional offer.

Executive Board

President: 2015-2017

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FADONA
is a state chapter of
NADONA (800) 222-0539



FADONA

Florida Association Directors of Nursing Administration/LTC



March 2017

Dear Friends,

On behalf of the Board of Directors of FADONA, I am very pleased to welcome you to Orlando and our 30th Anniversary Convention & Trade Show. We're so glad you're here.

Convention Chair and 1st Vice President Susie Jensvold and her team worked diligently to develop an exceptional agenda filled with education, networking, and fun.

Please join us Tuesday and Wednesday in the exhibit hall and connect with our vendor friends. Visit our Platinum Partners — the Fun Night sponsors — and earn Gold Coins that could help you win some amazing door prizes.

It is these same members who have worked so hard over the past few months in preparation for this exciting event.

We have more than 65 booths at our convention this year, and their support is very important to FADONA. Please be sure to show them your appreciation and support by visiting each and every one multiple times during the trade show.

Don't miss the Awards Ceremonies on Wednesday as we salute FADONA's 30 years by honoring our past presidents, leaders, supporters, award winners, and scholarship recipients. The event will be uplifting and inspiring.

In keeping with our convention theme, Carrying the Torch of Leadership 2017: Honoring Our Past, Celebrating the Future, we are fortunate to have an excellent lineup of nursing leadership topics presented by highly knowledgeable speakers.

By working together, we have become, and will continue to be, a cohesive force through which we will produce positive changes in our industry. Networking at meetings like this is vital, and benefits the residents of our facilities. They become the beneficiaries of our increased knowledge and proactive stance.

It has been an honor and a privilege to serve you as president these past years. Again, welcome and enjoy yourselves.

Sincerely,

Jean Nelson, RN-BC, BSHCA, President



FADONA President Jean Nelson

Rosen Plaza Hotel

First Floor

Function Space

- 1 Ballroom AB
- 2 Ballroom C
- 3 Ballroom CD
- 4 Ballroom D
- 5 Registration Counters CD

First Floor



Trade Show Exhibit Hours
in Ballroom AB

- ✓ Tuesday, March 14
3:30-6 p.m.
- ✓ Wednesday, March 15
2:15-4:45 p.m.

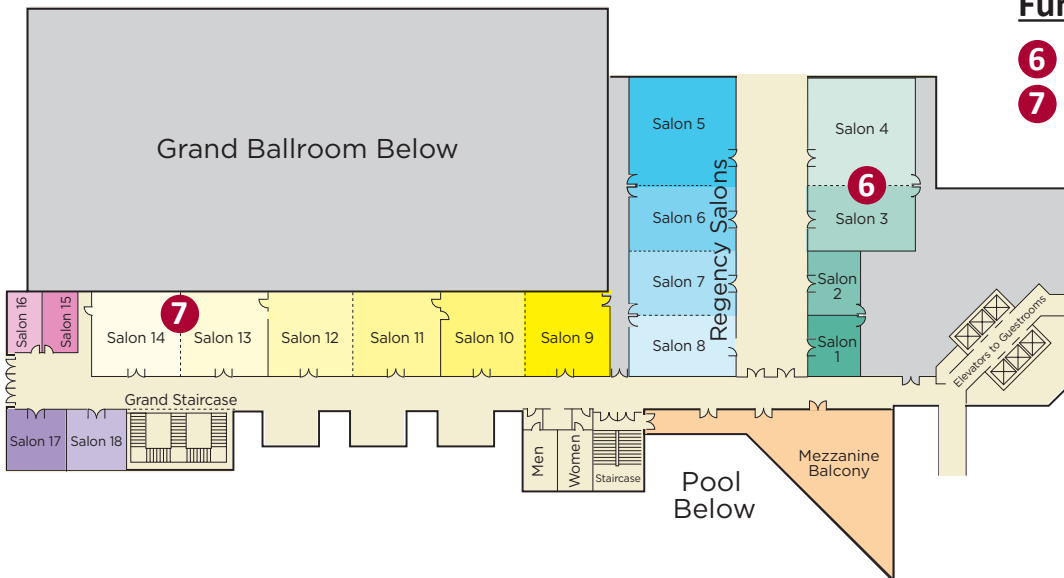


Second Floor

Function Space

- 6 Salons 3/4
- 7 Salons 13/14

Second Floor



We salute our sponsors for their generous support!

FADONA's 2017 Anniversary Convention: Sponsorships and Grants



OPTUMCare – Grand Sponsor



Consulate Health Care – Welcome Reception



GOJO Industries – Classic Sponsor



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VITAS Health Care – Classic Sponsor

RB Health Partners – LPN & CNA Awards of Excellence

OPTUMCare – Nurse Administrator of the Year Award

Guardian Pharmacy – Hotel Key Cards

Corecare Associates – 30th Anniversary Video Salute

FADONA's Platinum Partners – Casino Fun Night Sponsors





Robin A. Bleier
RN, LHRM, CLC



Edna Clifton
MBA, BSN, RN



Karen Goldsmith
Esq.



Debra Hagerty
DNP



Sara Hamm
RN, BSN, MS, CDP,
FACDONA



Leonard Hock Jr.
DO, CMD, MACOI,
HMDC



Cheryl Love
RN, BSN, BS-HCA,
MBA, LHRM,

Optional Preconvention Day
MONDAY, MARCH 13

Optional Preconvention Day

8 a.m.-6:15 p.m. Registration & Information

8:30 a.m.-5:45 p.m. Session 101 **SALONS 3/4**

NADONA Infection Control & Prevention Certification

Prep Course 8.0 hours

~ J. Hudson Garrett Jr., PhD, MSN, MPH, MBA, FNP-BC, PLNC, CDONA, CADDCT, CDP, CALN, GDCN, FAAPM, VA-BC™, IP-BC; FACDONA Chief Clinical Officer

12-12:30 p.m. LUNCH — On your own

5:30-7:30 p.m. Welcome Reception **BALLROOM C**
Sponsored by Consulate Health Care

12:55-2:25 p.m. Session 105 **BALLROOM D**

Reducing Avoidable Hospital Readmissions:

Expert Panel 1.5 hours

~ Leonard Hock Jr., DO, CMD, MACOI, HMDC; Chief Medical Officer, Harbor Palliative Care & AIM, TrustBridge Health; President, FMDA – The Florida Society for Post-Acute and Long-Term Care Medicine

~ Cheryl D. Love, RN, BSN, BS-HCA, MBA, LHRM, CPHRM; Director of Quality and Patient Safety, Florida Hospital Association

~ Edna B. Clifton, MBA, BSN, RN; Associate Director Care Transitions, Health Services Advisory Group

~ Kimberly R. Smoak, MSH, QIDP; Chief of Field Operations, Health Quality Assurance, Agency for Health Care Administration

2:25-2:50 p.m. **BALLROOM D**
Refreshments sponsored by GOJO

CONCURRENT SESSIONS

2:30-3:30 p.m. Session 106 **BALLROOM D**

A1: Assessment of Pressure Injuries (Ulcers)

Utilizing the New NPUAP Definitions 1.0 hour

~ Jeri Lundgren, RN, BSN, PHN, CWS, CWCN, CPT; President, Senior Providers Resource

2:30-3:30 p.m. Session 107 **SALONS 13/14**

A2: Sexuality, Intimacy, and Quality of Life

for Seniors 1.0 hour

~ Lawrence Siegel, MA, CSE, AASECT; Sage Institute for Family Development

~ Joy Siegel, EdD, MBA; Senior Solutions

3:30-6 p.m. **BALLROOM AB**

Annual Trade Show & Silent Auction

Official Opening & Silent Auction in the Exhibit Hall to benefit

FADONA's Scholarship Fund

6-7 p.m. Session 108 **SALONS 13/14**

Regional Roundtable Discussions 1.0 hour

WEDNESDAY, MARCH 15

7 a.m.-5 p.m. **REGISTRATION COUNTERS D**
Registration & Information

7:15-8 a.m. **BALLROOM D**

Light Continental Breakfast

Regular Convention Sessions Start Here!

TUESDAY, MARCH 14

7:30 a.m.-5 p.m. **REGISTRATION COUNTERS C/D**
Registration & Information

8:30-9:30 a.m. Session 102 **BALLROOM D**

Keynote Address

Nursing Leadership Essentials 1.0 hour

~ Sara E. Hamm, RN, BSN, MS, CDP, FACDONA; Vice President of Successful Aging & Health Services, Lifespace Communities

9:40-10:40 a.m. Session 103 **BALLROOM D**

New Rules to Live By — SOM Changes for 2017 and Beyond
1.0 hour

~ Leah Killian Smith, BA, NHA, RHIA; Director of Governmental Services and Quality Assurance, Pathway Health

10:45-11:45 a.m. Session 104 **BALLROOM D**

Improving Relationships with Your Boss:

Transforming Reactivity 1.0 hour

~ Debra Hagerty, DNP; Assistant Professor, Armstrong Atlantic State University

11:50 a.m.-12:50 p.m. **BALLROOM C**

NON-CE PRODUCT THEATER LUNCHEON PROGRAM

COPD IN THE LONG-TERM CARE SETTING 1.0 hour

Hosted by Sunovion



Blanca Morales
PharmD



Kelley Rice-Schild
NHA



Pam Scarborough
PT, DPT, MS, CDE,
CWS, CEEAA



Joy Siegel
EdD, MBA



Lawrence Siegel
MA, CSE, AAECT



Kimberly R. Smoak
MSH, QIDP



Rawsi Williams
RN, Esq.

7:30-8:30 a.m. Session 109

BALLROOM D

Wellness Tips and Light Exercise with Certified Personal Trainer Jeri Lundgren

~ **Jeri Lundgren, RN, BSN, PHN, CWS, CWCN, CPT;**
President, Senior Providers Resource

8:40-10:10 a.m. Session 110

BALLROOM D

AHCA Regulatory Compliance Workshop: Highlights from CMS' New Conditions of Participation 1.5 hours

~ **Kimberly R. Smoak, MSH, QIDP;** Chief of Field Operations,
Health Quality Assurance, Agency for Health Care Administration

10:15-11:15 a.m. Session 111

BALLROOM D

Advance Directives & the Impact of the Resident Representative on the Role of the Substitute Decision-maker 1.0 hour

~ **Karen Goldsmith, Esq.;** Goldsmith & Grout, P.A.

CONCURRENT SESSIONS

11:20 a.m.-12:20 p.m. Session 112

BALLROOM D

B1: Reduce Readmission with Medication Management in Care Transitions 1.0 hour

~ **Blanca Morales, PharmD;** Pharmacy Director, Partner Care Pharmacy

~ **Kelley Rice-Schild, NHA;** Partner Care Pharmacy

11:20 a.m.-12:20 p.m. Session 113

SALONS 13/14

B2: How to Attract, Hire and Retain Top Nursing Talent and On Boarding Employees for Success 1.0 hour

~ **Steve Waterhouse, BSEE;** CEO, Predictive Results

~ **John Dalton, BA;** Owner / CEO, Optimum RTS

12:25-1:05 p.m.

BALLROOM C

PRESENTATION OF AWARDS for 2017

Nurse Administrator of the Year Award is sponsored by OPTUMCare.
Annual Awards of Excellence are sponsored by RB Health Partners.

1:10-2:10 p.m.

BALLROOM C

NON-CE PRODUCT THEATER LUNCHEON PROGRAM

– Hosted by Janssen Pharmaceutical Companies of Johnson & Johnson

2:15-4:45 p.m.

TRADE SHOW, SILENT AUCTION, DOOR PRIZES

BALLROOM AB

7-10:30 p.m.



BALLROOM B

Casino Fun Night! Stay Calm and Get Your Irish On
Casino Tables, Chinese Auction, Exceptional Food, Drinks & Entertainment!
Sponsored by the Alliance Council's Platinum Partners

THURSDAY, MARCH 16

8 a.m.-1:15 p.m.

REGISTRATION COUNTERS C/D

Registration & Information

8-9 a.m.

BALLROOM D

Light Continental Breakfast

8:30-10 a.m. Session 114

BALLROOM D

Putting QAPI to the Test! Mock QAPI Meeting from DON and Administrator's Perspective 1.5 hours

~ **Robin A. Bleier, RN, LHRM, CLC;** President, RB Health Partners

~ **Betty Barron, MSN;** Director of Nursing, Bear Creek Nursing Center

~ **Kimberly Biegasiwicz, RN;** Greystone Regional Director of Clinical Operations, The Greater Villages Region

~ **Amina Dubuisson, RN, MSN, MBA/HCM, LNHA;**
Executive Director, at North Beach Rehabilitation Center

10:10-11:10 a.m. Session 115

BALLROOM D

"Fine-Tune Your Paper Trail!" The Document Checklist Every Nursing Home Should Possess 1.0 hour

~ **Rawsi Williams, RN, Esq.;** Rawsi Williams Law Group

11:15 a.m.-12:45 p.m. Session 116

BALLROOM D

Infection Prevention and Surveillance Practices for Residents with Skin Infections and Chronic Wounds 1.5 hours

~ **Pamela Scarborough, PT, DPT, MS, CDE, CWS, CEEAA;**
Director of Public Policy and Education, American Medical Technologies

12:45 p.m.

BALLROOM D

DOOR PRIZES & END OF CONVENTION

Note: Sessions and speakers are subject to change.



Directory of Exhibitors

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2017 Platinum Partners: Honored Casino Fun Night Sponsors

Airamid Health Services
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Drylock Technologies
GOJO Industries
Guardian Pharmacy
Humana
Medline Industries
MobileX USA / US Laboratories
New Source Medical
OPTUMCare
PharmScript
RXPERTS Pharmacy
VITAS Healthcare



Fun, Homemade, Themed Gift Basket Contest & Silent Auction

The donated, themed, homemade gift baskets for the silent auction will be on display in the Exhibit Hall in Ballroom AB. Baskets will be judged by a panel of Platinum Partners and the top three winners will receive an American Express gift card (\$100, \$50, and \$25) during the Casino Fun Night. The judges will be looking for the most creative, most number of bids, and highest dollar bid. Good luck!

Over the years, FADONA has provided nearly \$23,000 in scholarships to its members and their staff and, with your support, we will continue our tradition.

All proceeds from the sale of these baskets — which will be displayed in the exhibit hall for the silent auction — will benefit the FADONA Scholarship Fund.



“Paperlite” Convention

In keeping with our organization-wide initiative, the convention is paperlite — not paper free.

We invite you to use FADONA's mobile app. The app contains many exciting features and will be available for this year's annual convention and throughout the year. If you have not already done so, please download it for free in iTunes and Android stores by searching for “FADONA” or “Florida Association Directors of Nursing Administration.” The app will work on tablets and smartphones.



The app will allow you to view convention information, including the agenda and speaker handouts.

Handouts are available online for paid registrants at www.fadona.org. This will allow you to view and print them without charge or download them to your computer. There are 2 sets of downloads. The first includes slides printed 3-up as handouts. The second set shows each slide one at a time, allowing you to follow the speaker in real time from your laptop or our mobile app.

FADONA Salutes its Presidents on its 30th Anniversary

1988-1989: Martha Davis	1997-2001: Margery Shake
1989-1991: Sharon Walters	2001-2007: Cathy Ates
1991-1993: Gilda Osborn	2007-2013: Bonnie Cruz
1993-1995: Martha Russell	2013-Present: Jean Nelson
1995-1997: Jocelyne Cameau	

Continued from page 9

Daniel Lang

Sunshine Surgical and Wound Care

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Emmi Martini

Talyst

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A = Alliance Council Members

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Council sponsors of Casino Fun Night.

ANNUAL CONVENTION CONTINUING EDUCATION

Florida Licensees

This educational program has been approved for a total of 25.0 nursing CEs and nursing home administrator CEUs by the Florida Board of Nursing and Florida Board of Nursing Home Administrators, Florida Department of Health, Division of Medical Quality Assurance, for CE Broker Provider ID Number 50-682 , CE Broker Tracking #20-561363.

ANCC Accreditation

This continuing nursing education activity was approved by the Alabama State Nurses Association (ASNA), an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation (ANCC).

This activity has been approved by ASNA for 25.0 contact hours of continuing education, Course #2-0.1813, and is valid through 02/28/19.

Nurses and Administrators: Please sign in each day. Submit your completed Certificate of Attendance and course evaluations to FADONA at the conclusion of the last program you attend.

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5A – Manatee, Charlotte, Collier
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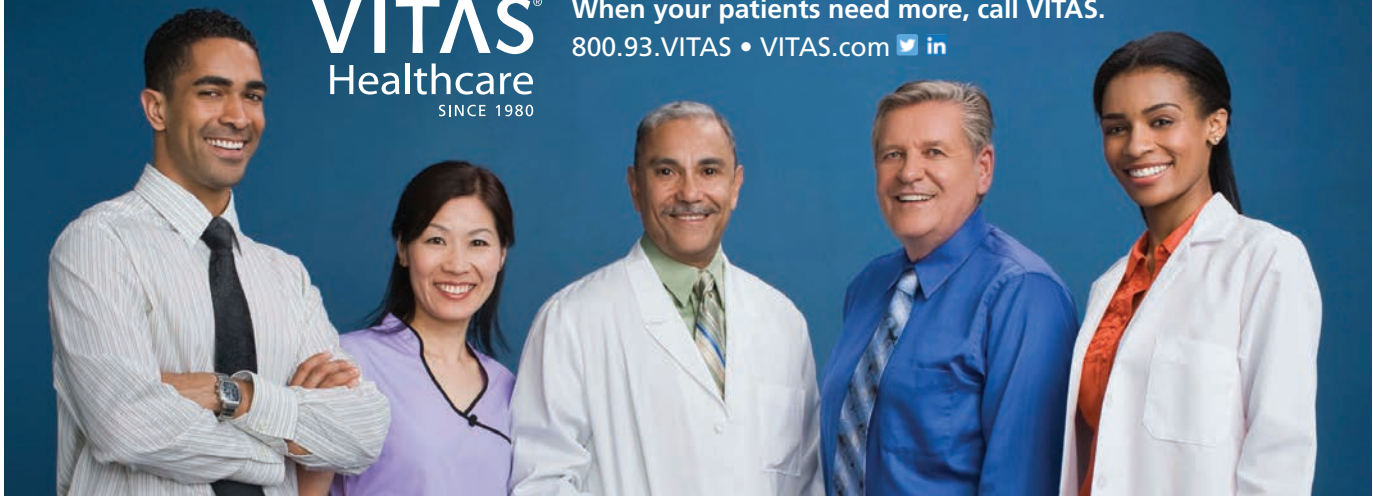
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CONVENTION SCHEDULE AT A GLANCE

MONDAY, MARCH 13 OPTIONAL PRECONVENTION DAY

8 a.m.– 6:15 p.m.	Registration & Information	Registration Counters CD
8:30 a.m.-5:45 p.m.	#101: NADONA Infection Control & Prevention Certification Prep Course	Salons 3/4
12-12:30 p.m.	Lunch on your own. Hot and cold items conveniently available in hotel lobby's Lite Bite Express.	
5:30-7:30 p.m.	Welcome Reception – Sponsored by Consulate Health Care	Salons 13/14

TUESDAY, MARCH 14

7:30 a.m.–5 p.m.	Registration & Information	Registration Counters CD
8:30-9:30 a.m.	#102: Keynote Address: Nursing Leadership Essentials	Ballroom D
9:40-10:40 a.m.	#103: New Rules to Live By – SOM Changes for 2017 and Beyond	Ballroom D
10:45-11:45 a.m.	#104: Improving Relationships with Your Boss: Transforming Reactivity	Ballroom D
11:50 a.m.-12:50 p.m.	Non-CE Product Theater Luncheon Program: COPD in the Long-Term Care Setting	Ballroom C
12:55-2:25 p.m.	#105: Reducing Avoidable Hospital Readmissions Expert Panel	Ballroom D
2:25-2:50 p.m.	Refreshments sponsored by GOJO	Ballroom D
2:30-3:30 p.m.	#106: Concurrent Session A1: Assessment of Pressure Injuries (Ulcers) Utilizing the New NPUAP Definitions	Ballroom D
2:30-3:30 p.m.	#107: Concurrent Session A2: Sexuality, Intimacy, and Quality of Life for Seniors	Salons 13/14
3:30-6 p.m.	Annual Trade Show & Silent Auction	Ballroom AB
6-7 p.m.	#108: Regional Roundtable Discussions	Salons 13/14

WEDNESDAY, MARCH 15

7:30 a.m.–5 p.m.	Registration & Information	Registration Counter D
7-8:15 a.m.	Light Continental Breakfast	Ballroom D
7:30 – 8:30 a.m.	#109: Wellness Tips and Light Exercise	Ballroom D
8:40-10:10 a.m.	#110: AHCA Regulatory Compliance Workshop: Highlights from CMS' New Conditions of Participation	Ballroom D
10:15-11:15 a.m.	#111: Advance Directives and the Impact of the Resident Representative on the Role of the Substitute Decision-maker	Ballroom D
11:20 a.m.-12:20 p.m.	#112: Concurrent Session B1: Reduce Readmission with Medication Management in Care Transitions	Ballroom D
11:20 a.m.-12:20 p.m.	#113: Concurrent Session B2: How to Attract, Hire and Retain Top Nursing Talent and On Boarding Employees for Success	Salons 13/14
12:25-1:05 p.m.	Annual Awards Ceremonies	Ballroom C
1:10-2:10 p.m.	Non-CE Product Theater Luncheon Program	Ballroom C
2:15-4:45 p.m.	TRADE SHOW, SILENT AUCTION, DOOR PRIZES	Ballroom AB
7-10:30 p.m.	Casino Fun Night! Stay Calm and Get Your Irish On	Ballroom B

THURSDAY, MARCH 16

8 a.m.-1:15 p.m.	Registration & Information	Registration Counters C/D
8-9 a.m.	Light Continental Breakfast	Ballroom D
8:30-10 a.m.	#114: Putting QAPI to the Test! Mock QAPI Meeting from DON and Administrator's Perspective	Ballroom D
10:10-11:10 a.m.	#115: "Fine-Tune Your Paper Trail!" The Document Checklist Every Nursing Home Should Possess	Ballroom D
11:15 a.m.-12:45 p.m.	#116: Infection Prevention and Surveillance Practices for Residents with Skin Infections and Chronic Wounds	Ballroom D
12:45 p.m.	DOOR PRIZES & END OF CONVENTION	Ballroom D

Note: Sessions and speakers are subject to change.