



Register Today for FADONA's 31st Annual Convention & Trade Show

Hilton Daytona Beach Oceanfront Resort • Feb. 5-8, 2018

Convention Highlights: ✓ Focus on skills needed to be exceptional DONs and nurse administrators
✓ Earn contact hours for RNs, NHAs, LPNs, with requested ANCC approval for nurses ✓ Leadership Academy's Daylong Workshop — **Ignite the Power of Your Leadership...** with Leadership Guru Dr. Earl Suttle ✓ Florida Mandatory Licensure Renewal Course: Recognizing Impairment in the Workplace
✓ Annual Awards ✓ Alliance Council Sponsored Fun Night ✓ Nationally recognized speakers ✓ Innovative and timely programming ✓ Special members-only registration fee for first-timers ✓ Special registration fee for 2nd, 3rd, etc., person from the same facility for Amazing Wednesday ✓ Full registration includes all planned meals ✓ Meet manufacturers and suppliers, and stay current with the changes in the industry's products, services, and trends at our Annual Trade Show ✓ Great door prizes ✓ Relax and have a blast with new and old friends at this year's Welcome Reception ✓ Register online at <http://fadona.org/convention.html>



FADONA's
Carrying the Torch
of Leadership

2018 FADONA Convention Registration Form

Not a member? Join now at www.fadona.org or call the business office for an application and mail it directly to NADONA (attach and mail a copy of the form and accompanying payment to FADONA). Registration forms without fees cannot be processed. Please use separate registration form for each person.

Name: _____ Title: _____

Circle all appropriate professions: RN / LPN / NP / NHA; License #: _____ State: _____

LTC Facility Name/Org.: _____

Home Address: _____

County: _____ Phone (____): _____ Fax (____): _____ Email: _____

YES! Here are my 2018 FADONA Convention Registration Fees.

- | | |
|---|---|
| 1. Full Registration: * \$350 for members and \$425 for non-members. | \$ _____ |
| 2. First-Time Attendees: Full Registration fee* for members only | \$295 \$ _____ |
| 3. Pre-Convention Daylong Workshop on Feb. 5 (lunch on your own): Ignite the Power of Your Leadership – With Leadership Guru Dr. Earl Suttle. Each participant who satisfactorily completes the 6-hour workshop will receive a “Leadership Excellence Certificate” from FADONA’s Leadership Academy | \$149 for members; or \$169 for non-members |
| 4. Amazing Wednesday! Includes all educational sessions on Feb. 7; contact hours for RNs, LPNs, NPs, and NHAs; Annual Awards Celebration, Annual Trade Show, and Lunch | \$115 \$ _____ |
| ✓ Special Rate: Additional staff members (per person) from the same facility, organization, or corporation.... | \$95 \$ _____ |
| 5. Book of Seminar Tickets – Not intended for vendors: Any 4 seminars of your choice on Feb. 6-8 (1- to 1.5-hour seminars, includes single-day Trade Show pass)..... | \$85 \$ _____ |
| 6. Fun Night on Wednesday, Feb. 7: Each paid Full-Registrant above receives one (1) ticket. Extra tickets for spouses or guests (this rate is not available to vendors or exhibitors) | \$75 each \$ _____ |
| 7. Optional Printed Handouts (see details below) | \$75/set \$ _____ |
| Total Amount Enclosed — Please use separate registration forms for each registrant..... \$ _____ | |

* **Full Registration Fees:** Includes attendance at all FADONA educational sessions **Tuesday, Feb. 6, to Thursday, Feb. 8, 2018;** all planned meals and receptions; CEs/CEUs for Florida-licensed RNs, NPs, LPNs, and NHAs; Trade Show pass; one (1) ticket to Fun Night; product theaters; and eligibility to win great door prizes. Register online at <http://fadona.org/convention.html>

Handouts: All handouts provided to us by the speakers will be available at www.fadona.org at least **7-10 days** before the convention, so you may print them without charge before you get to the convention. If you prefer, for an extra charge of **\$75**, you may order a set of handouts now when you register, and it will be ready for you when you arrive at the convention. However, please be aware that we cannot ensure the availability of every PowerPoint presentation or handout for every session due to the speakers’ timeliness of providing their materials.

Refund/Cancellation Policy: All requests for attendee refunds must be made in writing and received on or before **Jan. 5, 2018.** There will be a **\$50** administrative fee on all attendee refunds. There will be no attendee refunds after **Jan. 5, 2018.** **Refund requests due to AHCA regulatory surveys will be given priority.**

Returned-Check Policy: There is a **\$35** charge for all checks returned from the bank.

Special Needs: Let us know if you would like to request a special diet or if you have other needs during your stay with us. Contact the business office for more information.

Hotel Reservations: Registration fee does not include hotel accommodations. **Hilton Daytona Beach Oceanfront Resort***: The special FADONA group rate is **\$139** per single/double occupancy with no resort fee, and discounted **\$7** self-parking for overnight guests. Hotel will provide group rate for three (3) days pre- and three (3) days post-program dates, based on availability. Complimentary high-speed internet access in guestrooms and public spaces with basic wireless internet access in the assigned meeting rooms and pre-function areas.

For hotel reservations, call **(866) 536-8477** or **(800) HILTONS** (toll-free, 24-hour reservation center); or **(386) 254-8200** (hotel direct, M-F, 9 a.m.-5 p.m.) and identify yourself as part of the FADONA Convention Group to receive the group rate.

* Reservations must be made no later than **Jan. 4, 2018.** Reservations requested after the cut-off date will be on a space-available basis.

Make all payments payable to FADONA and mail to: 400 Executive Center Drive, Suite 208, West Palm Beach, FL 33401.

Questions? Call the FADONA Business Office at (561) 683-0037; Fax: (561) 689-6324

Register online at <http://fadona.org/convention.html>

FADONA/LTC

400 Executive Center Drive, Suite 208
West Palm Beach, FL 33401
(561) 683-0037
Fax: (561) 689-6324
www.fadona.org

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Earn up to 22.5 CEs/CEUs!
Full Registration Fee includes
Amazing Wednesday, Trade
Show, Fun Night, door prizes,
all planned meals, and much more...
— Special discount rates
for 1st-time members!

Presented by the Florida Association Directors of Nursing Administration/LTC

FADONA's 31st Anniversary Convention

Carrying the Torch of Leadership 2018

Hilton Daytona Beach Oceanfront Resort • Feb. 5-8, 2018

So Many Reasons to Register Today!

Sign up today for the most innovative lineup of clinical, administrative, and motivational offerings — **The BEST QUALITY LTC EDUCATIONAL VALUE** in Florida.

- ✓ **Pre-Convention Leadership Workshop: Ignite the Power of Your Leadership** — This is a high-energy, motivational 6.0 hours of interactive leadership training that will allow you to develop, enhance, and ignite your leadership skills. All those who complete this amazing workshop will earn contact hours and will be presented with a "Leadership Excellence Certificate" from the FADONA Leadership Academy. Our workshop leader is Dr. Earl Suttle, CEO and Founder, Leadership Success International, an international consulting and training company. • Space is limited. • Open to all health care professionals.
- ✓ **These leadership modules are included:** 1. Your Attitude Determines Your Success; 2. Mastering Your Stress for Better Success 3. Team Building for Better Success – Teamwork Makes the Dream Work; 4. Managing Healthier Work and Personal Relationships More Effectively
- ✓ **Welcome Reception** — 5:30-7:30 p.m., Monday, Feb. 5 — Sponsored by **Consulate Health Care**
- ✓ State-of-the-art presentations by expert nurses, regulators, consultants, physicians, and pharmacists who understand and appreciate LTC
- ✓ 90-minute **AHCA MEGA RULE Workshop: Staying Ahead of the Compliance Curve**
- ✓ **SAVE MONEY with Flexible Options & Affordable Fees** — Half price for 1st-time member attendees
- ✓ **Amazing Wednesday — Feb. 7, 2018!**
 - ❖ Includes all educational sessions on Feb. 7; CEs/CEUs; Awards Recognition; Trade Show pass; Product Theater Luncheon – **ONLY \$115**
 - ❖ Special rate for additional staff members from the same facility, organization, or corporation – **ONLY \$95**
- ✓ **Book of Seminar Tickets:** Any four (4) seminars of your choice from sessions #102 through #118 – **ONLY \$85**
- ✓ **CEs/CEUs:** Earn up to **22.5 CEs/CEUs** for Florida licensed nurses and Florida licensed nursing home administrators.
- ✓ **Convenient Registration Options:** 1. Register online and pay by credit card at www.fadona.org.
2. Join NADONA/FADONA now and get the member rate. Attach a copy of your online confirmation to the registration form, or fax it to **(561) 689-6324**.
- ✓ ***Hotel Reservations:** **\$139 per night** (single/double), no resort fee, **\$7 per night for self-parking** for overnight hotel guests, good three (3) days pre- and post-program dates, based on availability. Call **(866) 536-8477** or **(800) HILTONS** (toll-free, 24-hour reservation center); or **(386) 254-8200** (hotel direct, M-F, 9 a.m.-5 p.m.) and identify yourself as part of the **FADONA Convention Group**. You may also reserve online by going to www.fadona.org/convention.html. Reservations must be made no later than Jan. 4, 2018.



FADONA
Leadership Academy

Providing critical information for exceptional DONs, ADONs, Nurse Consultants, LTC nurses, and administrators!

Carrying the Torch of Leadership 2018

MONDAY, FEB. 5

8 a.m.-6:15 p.m. **REGISTRATION & INFORMATION**

Optional Pre-Convention Day — Lunch on Your Own
Ignite the Power of Your Leadership (101) 6.0 hours

9 a.m.-12 p.m. **Earl Suttle, PhD; CEO and Founder, Leadership Success International, Atlanta, GA**

Four exciting, motivating topics will be featured:

1. Your Attitude Determines Your Success
2. Mastering Your Stress for Better Success
3. Team Building for Better Success – Teamwork Makes the Dream Work
4. Managing Healthier Work & Personal Relationships More Effectively

12-1 p.m. LUNCH — On your own

1-4 p.m. 101 Leadership Workshop Continued

* Each participant who satisfactorily completes the workshop will receive a "Leadership Excellence Certificate" from FADONA's Leadership Academy.

Regular Convention Sessions Start Here!

4:15-5:15 p.m. 102 **Anti-psychotic Reduction Strategies**

Diane Sanders-Cepeda, DO, CMD; South Florida Medical Director, OPTUMCare

5:30-7:30 p.m. **WELCOME RECEPTION** –

Sponsored by Consulate Health Care — *Everyone is invited!*

TUESDAY, FEB. 6

8 a.m.-5 p.m. **REGISTRATION & INFORMATION**

8:45-8:55 a.m. **Welcome from the FADONA President**

8:55-9:55 a.m. **Keynote Address: You're All That and a Bag of Chips – How to Thrive, Not Just Survive (103)** 1.0 hour
Robin A. Bleier, RN, LHRM, CLC; President, RB Health Partners

10-11 a.m. **Strategies for Successful Operationalizing Infection Prevention and Control (104)** 1.0 hour

Susan LaGrange, RN; Director of Education, Pathway Health Services

11:05 a.m.-12:05 p.m. **Wound Assessments and Measurement Techniques (105)** 1.0 hour

Shark Bird, MD, CMD, CWSP; Chief Medical Officer, Vohra Post-Acute Physicians

12:10-1:10 p.m. **Product Theater Luncheon Program (Non-CE) COPD in the Long-Term Care Setting** – Presented by Sunovion

1:20-2:20 p.m. **Medical Marijuana — Is It Just Another Weed? (106)** 1.0 hour

Karen L. Goldsmith, Esq.; Regulatory Counsel, Florida Health Care Association

2:25-3:25 p.m. **Medication-Related Changes Phase 2 CMS Mega Rule (107)** 1.0 hour

Lynn Davico, PharmD., CPh; Consultant Pharmacist, Polaris; Assistant Adjunct Professor, Nova Southeastern University

3:30-6 p.m. **ANNUAL TRADE SHOW & SILENT AUCTION**

Official Opening with Silent Auction in the Exhibit Hall to benefit FADONA's Patches Bryan Scholarship Fund

6:10-7:10 p.m. **Regional Roundtable Discussions (108)** 1.0 hour

WEDNESDAY, FEB. 7

7 a.m.-5 p.m. **REGISTRATION & INFORMATION**

7:15-8 a.m. **Light Continental Breakfast**

7:30-8:30 a.m. **Active Shooter Preparedness – When Seconds Count (109)** 1.0 hour

Betty Brunner, RN, BS, NHA, FACDONA; Clinical and Operational Strategist, Brunner Enterprises, Milwaukee, WI

8:40-10:10 a.m. **CMS Mega Rule with State Implementation Update: Staying Ahead of the Compliance Curve (110)** 1.5 hours

Kimberly R. Smoak, MSH, QIDP; Chief of Field Operations, Health Quality Assurance, Agency for Health Care Administration

10:15-11:15 a.m. **ANNUAL TRADE SHOW & SILENT AUCTION**

11:20 a.m.-12:20 p.m. **Updates on Regulations and Reporting for Pressure Ulcer/Injury Prevention and Care (111)** 1.0 hour

Pamela Scarborough, PT, DPT, MS, CDE, CWS; Director of Public Policy and Education, American Medical Technologies

12:25-1 p.m. **PRESENTATION OF 2018 AWARDS**

Nurse Administrator of the Year Award is sponsored by OPTUMCare. **Annual Awards of Excellence** are sponsored by **RB Health Partners**.

1:05-2:05 p.m. **Non-CE Product Theater Luncheon** – Presented by Janssen Pharmaceutical Companies of Johnson & Johnson

2:15-3:45 p.m. **TRADE SHOW, SILENT AUCTION, DOOR PRIZES**

3:55-5:55 p.m. **Mandatory Licensure Renewal Course for Nurses: Recognizing Impairment in the Workplace (112)** 2.0 hours

Kathy Whitaker, MS, LMHC; Director of Clinical Service, Intervention Project for Nurses

7-10 p.m. **THEMED FUN NIGHT**

Chinese Auction, Exceptional Food, Drinks, Camaraderie & Entertainment!

Sponsored by the Alliance Council's Platinum Partners

THURSDAY, FEB. 8

8 a.m.-1:15 p.m. **REGISTRATION & INFORMATION**

7:45-8:45 a.m. **Non-CE Product Theater Breakfast**

– Presented by SUNOVION

8:45-9:45 a.m. **Gastrointestinal Motility Disorders (113)** 1.0 hour
Laurie Sheffield, ARNP-C; Clinical Educator, OPTUMCare FL

Concurrent Sessions A – 9:50-10:50 a.m.

– **Facility Approach to Major Depressive Disorder (114)** 1.0 hour

Alan Obringer, RPh, CPh, CGP; President, Guardian Pharmacy of Orlando

– **Telehealth in Florida: Bridging the Health Care Gap (115)** 1.0 hour

Pamela E. King, MBA; Health Information Exchange Technical & Outreach Coordinator, Agency for Health Care Administration

Concurrent Sessions B – 10:55-11:55 a.m.

– **Implementing the Nursing Home Incident Command System: Taking Your Disaster Plan from Good to Great (116)** 1.0 hour

Marie Hankinson, PhD, MSN, BSN, RN, CDP; Director of Education and Compliance, MorseLife Health Systems, West Palm Beach

– **Are There Snakes Under My Bed? Understanding Depression-Delirium-Depression (117)** 1.0 hour

Sandy Yochem, RN, BS; Florida Market Director, Bluestone Physician Services; and Judy Tivnan, MHA; Resident Care Director, Oakmonte Assisted Living Community

12-1 p.m. **Leadership Health: Your Barometric Reading (118)** 1.0 hour
Debra Hagerty, GNP; Associate Professor, Armstrong State University, Savannah, GA; President, GADONA

1 p.m. **DOOR PRIZES & END OF CONVENTION**

Note: Sessions and speakers are subject to change.

Carrying the Torch of Leadership 2018

Convention News

Continuing Education

This educational program will be approved for **22.5** maximum contact hours for **Florida licensed nurses** and **nursing home administrators** by FADONA, CE Broker Provider #50-682. **ANCC Accreditation:** This continuing nursing education activity is being applied for through the Alabama State Nurses Association, an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

"Paperlite" Convention

In keeping with our organization-wide initiative, the convention will be paperlite – not paper free. This means that we will not be providing printed session handouts.

FADONA has its own mobile app. The app contains many exciting features and is available now and throughout the year. Download it for free in iTunes and Android stores by searching for "FADONA" or "Florida Association Directors of Nursing Administration." The app will work on tablets and smartphones and will allow you to view convention information, including the agenda and speaker handouts.

Handouts will also be available online for paid registrants at www.fadona.org. This will allow you to view and print them without charge before you arrive. Look for the handouts to be posted online **7-10 days prior** to the convention.

If you prefer, for an extra charge of **\$75**, you may order a printed set of handouts no later than **Jan. 5**, and it will be ready for you at the registration counter when you arrive. However, please be aware that we cannot ensure the availability of every PowerPoint presentation or handout for every session.

Fun Homemade, Themed Gift Basket Contest & Silent Auction

We are inviting all our members, convention attendees, and exhibitors to create and donate themed, homemade gift baskets for the silent auction in the Exhibit Hall. Baskets will be judged by a panel of Platinum Partners and the winners will receive great door prizes at Fun Night.

All proceeds from the sale of these baskets will benefit the **Patches Bryan Scholarship Fund**. Over the years, FADONA has provided more than **\$30,000** in scholarships to its members and their staff and, with your support, we will be able to continue our noble tradition.

For more information on how you can participate, please call the FADONA business office at **(561) 683-0037**.



Hilton Daytona Beach Oceanfront Resort

Please note that FADONA is financially responsible for all hotel rooms reserved in its group block. Any unused rooms, not sold, are still billed to FADONA in the form of attrition. We ask for your support in booking only at the convention hotel to ensure we fill the room block and can continue to offer discounts to our attendees. We ask that you reserve hotel rooms realistically and cancel any unneeded rooms with as much notice as possible. Thank you for your cooperation.

Attendee Comments from Carrying the Torch of Leadership!

"I enjoy going to FADONA because they provide excellent information to enhance the work place."

Peggy M., RN, North Miami

"Great conference."

Jeannette B., RN, NHA; Osteen

"Excellent presentation of knowledge and experience in an engaging and entertaining way. Fantastic speakers with relevant and helpful content."

Sara H., High Springs

"Overall, the presenters and topics were superb and this was a stimulating and educational event. Thank you!"

Nancy N., RN, Palm Beach Gardens

"First time participant as an NHA, very much enjoyed and will return."

Marc F., NHA, Ocala

"I really enjoy our conference, all the presentations were professionally presented and relate to my daily responsibilities."

Patricia H., RN, West Riviera Beach

"Thank you for a great experience. I wish I could have attended the whole convention."

Sauder S., RN, Apopka

"Once again FADONA has provided lectures that are pertinent to our day-to-day job as Director of Nurses!"

Rose D., Clearwater

"Great convention! Loved all the CEUs."

Beverly E., RN, Ormond Beach

"This conference offered a wealth of knowledge and fosters relationships with other LTC nurses that would be much harder to develop."

Very, very nice conference."

Jeri B., RN, Viera

Our Sponsors Rock!

OPTUMCare – Grand Sponsor

Consulate Health Care – Welcome Reception

Bankers Life – Classic Sponsor

Humana – Classic Sponsor

VITAS Healthcare – Classic Sponsor

RB Health Partners – LPN & CNA Awards of Excellence

Guardian Pharmacy – Hotel Key Cards

OPTUMCare – Nurse Administrator of the Year Award

Bankers Life – Refreshment Break

Consulate Health Care – Name Badge Holders

FADONA's Platinum Partners – Fun Night