

Florida Association Directors of Nursing Administration/LTC

In the Trenches with You!

The daily life of a long-term care nurse leader is about managing the next crisis, being constantly aware of your surroundings, and staying up-to-date on industry changes. At FADONA/LTC, we understand, because we've walked in your shoes.

FADONA's Mission: FADONA is the leading professional organization for current and aspiring leaders through professional development and networking, board certification and credentialing, and clinical expertise related to the care of patients/residents in the post-acute care continuum.

FADONA Vision: FADONA is the premier organization for the advancement of nursing executives and leaders to position them as key members of the health care leadership team addressing the constant evolving landscape and need for innovation in the post-acute care continuum.

Some key points that have an impact with long-term care nurses around the state:

FADONA is one of the largest and most active chapters of **NADONA**, the National Association of Directors of Nursing Administration/LTC.

FADONA/NADONA/LTC is the largest educational organization dedicated exclusively to nursing and administration professionals in long-term care and assisted living.

NADONA's motto is Education, Communication, Service. Everything done by the organization incorporates these elements.

FADONA is the only professional organization exclusively for and by long-term care (LTC) nurses in administration in Florida.

FADONA lifts up its members with annual recognition programs and nursing scholarships.

FADONA memberships offer access to our website, our award-winning newsletter, **FADONA Focus**, and discounted registration fees to local, state, and national educational opportunities.

FADONA enjoys and supports a cooperative relationship with other professional organizations including, Florida Center for Nursing, FNA, FONE, FLGNA, FHCA, FMDA, FLN, QUIN Council, LeadingAge Florida, FL-GAPNA, and many others.

FADONA members are highly flexible, highly trained, and very determined nurse leaders.

FADONA members are constantly putting out fires, with compassion, and strength.

FADONA continues to build the professional network — one step at a time.

Professional Certification, CDONA/LTC, is offered through NADONA.

Professional Standards that LTC nurse administrators are held to are set by NADONA. These standards embody the same elements as our motto.

FADONA's Principles of Excellence

In 2009, "FADONA's Principles of Excellence for Florida Directors of Nursing & Nurse Administrators" was published to support the provision of long-term health care services that are desired, meaningful, successful, and efficient. They are intended to assist directors of nursing in achieving these objectives and to guide and inspire creative leadership in LTC.

The principles encourage the director of nursing to follow a reasonable course of action based on current knowledge, available resources, and the needs of the facility so that effective and safe care can be delivered. They are aspirational in nature and intended to foster self-appraisal and continuous performance improvement. The principles are neither inflexible rules nor requirements of practice.

These guiding principles feature FADONA's Mission & Vision, Culture of Quality, Resident Care & Quality-of-Life, Caregivers, and Staff Finance.

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