

PROGRAM



FADONA's
Carrying the Torch
of Leadership 2012

25th Anniversary Convention & Trade Show

Florida Association Directors of Nursing Administration/LTC

Together, we can have a positive impact on Long-Term Care!



Presented by the Florida Association Directors of Nursing Administration/LTC
Hilton Orlando, Orlando, FL • April 18-21, 2012

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Tena-SCA Personal Care – **FADONA Think Tank**

Cathy Ates, Parthenon Healthcare, Immediate Past President, FADONA – **Coffee Break**

Gentell – **Presidents Council RoundTable Dinner & Program**

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FADONA's Platinum Partners – **"A Night at the Races" Fun Night Sponsors**

Educational Support

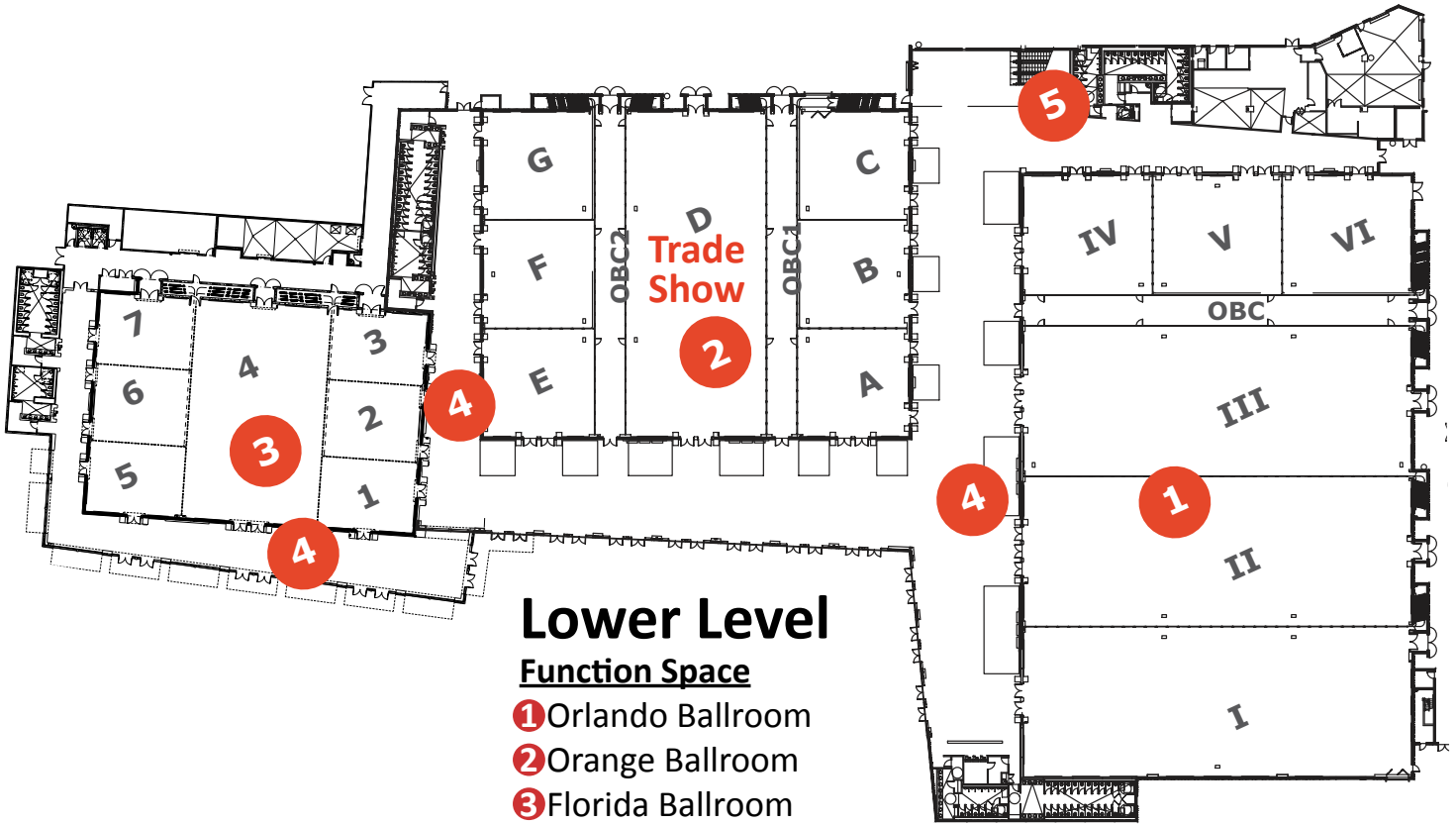
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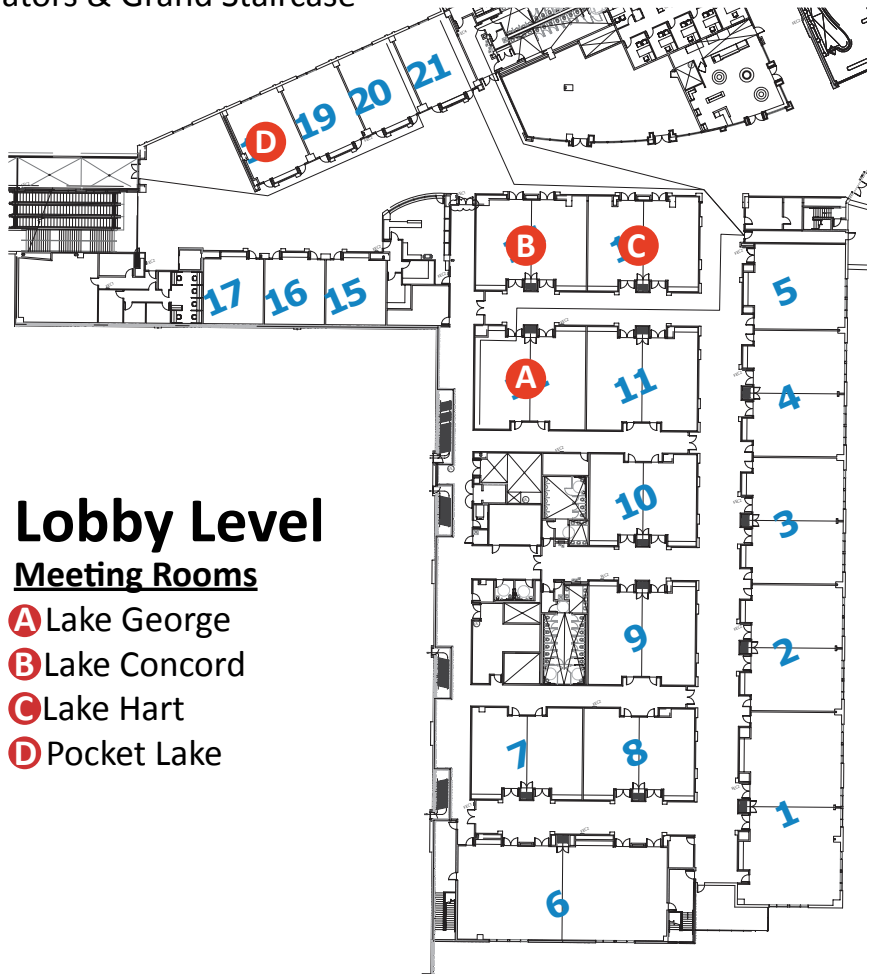
Lower Level

Function Space

- ① Orlando Ballroom
- ② Orange Ballroom
- ③ Florida Ballroom
- ④ Pre-function space
- ⑤ Escalators & Grand Staircase

Trade Show Exhibit Hours
in Orange A-D

- ✓ Thursday, April 19
3:15-5:45 p.m.
- ✓ Friday, April 20
1-4 p.m.



Lobby Level

Meeting Rooms

- Ⓐ Lake George
- Ⓑ Lake Concord
- Ⓒ Lake Hart
- Ⓓ Pocket Lake

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FADONA

Florida Association Directors of Nursing Administration/LTC



April 2012

Dear Friends:

On behalf of the Board of Directors of FADONA, I am very pleased to welcome you to Orlando and our *25th Annual Convention & Trade Show*. We're so glad you're here.

Convention Chair Jean Nelson has been working diligently, developing an agenda filled with education, networking, and fun.

Please join us Thursday and Friday in the exhibit hall and visit with our vendor friends. Play "A Night at the Races," the trade show game, with our Platinum Partners and win some amazing door prizes they have sponsored. It is these same members who have worked so hard over the past few months in preparation for this fun game — not to mention the "A Night at the Races Fun Night" on Friday.

We have more than 80 booths at our convention this year, and their support is very important to FADONA. Please be sure to show them your appreciation and support by visiting each and every one multiple times during the trade show.

In keeping with our convention theme, "Carrying the Torch of Leadership," we are fortunate to have an excellent lineup of nursing leadership topics presented by highly knowledgeable speakers.

By working together, we have become, and will continue to be, a cohesive force through which we will produce positive changes in our industry. Networking at meetings like this is vital, and benefits the residents of our facilities. They become the beneficiaries of our increased knowledge and proactive stance.

It has been an honor and a pleasure to serve you as president this past year.

Again, welcome and enjoy yourselves.

Sincerely,

Bonnie Cruz, RN, BSN, MEd, CDONA/LTC
President



FADONA President Bonnie Cruz

FADONA
is a state chapter of
NADONA (800) 222-0539



Meeting Rooms Abbreviations:
 Pocket Lake PLAK
 Lake Concord LCON
 Lake George LGEO
 Lake Hart LHAR
 Orlando I / II ORL I / ORL II
 Orange ONG
 Florida FLA



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RN, HCRM



Reuben Bowie, RN,
MS, CDONA/LTC



Wanda Bryant,
DNP, MPH, ARNP



Charles A. Cefalu
MD



Deborah Eady
RN, LHRM

Optional Preconvention Day

WEDNESDAY, APRIL 18

Optional Preconvention Day

8 a.m.–5 p.m. Registration & Information

8:30-9:30 a.m. Session 101 **PLAK**

Mandatory Licensure Renewal Course

Update on HIV/AIDS 1.0 hour

~ **Cathy Robinson-Pickett, BS**; HIV Educator; Co-Founder, Friends-Together, Inc.

9:40-11:40 a.m. Session 102 **LCON**

Mandatory Licensure Renewal Course

Domestic Violence 2.0 hours

~ **Cathy Robinson-Pickett, BS**; Co-Founder, Friends-Together, Inc.

11:40 a.m.-12:30 p.m. LUNCH — On your own

12:30-2:30 p.m. Session 103 **LCON**

Mandatory Licensure Renewal Course

Preventing Medical Errors 2.0 hours

~ **Cathy Robinson-Pickett, BS**; Co-Founder, Friends-Together, Inc.

2:40-6 p.m. Session 104 **LGEO**

(You Can) Work Magic for Your Patients 3.0 hours

~ **Estelle “Mickey” Galindo, RN, CWOCN**; Nu-Hope Laboratories

6-6:45 p.m. DINNER — On your own

6:45-7:45 p.m. Session 105 **LGEO**

Regional Networking Roundtable Discussions 1.0 hour

– Refreshments provided!

THURSDAY, APRIL 19: Day 1

7:30 a.m.-5 p.m. Registration & Information **PLAK**

8-9:15 a.m. Session 106 **ORL I**

CE BREAKFAST PROGRAM

Transitions in Place 1.0 hour

~ **Leonard R. Hock, DO, CMD, MACOI**; Chief Medical Officer, Hospice by the Sea, Boca Raton; former Board Member and Chair of AMDA’s House of Delegates; Treasurer, Florida Medical Directors Association

9:15-10:45 a.m. Session 107 **ONG E-G**

AHCA’s Regulatory Update for Nurse Administrators in Long-Term Care 1.5 hours

~ **Kimberly R. Smoak, QMRP, MSH**; Manager of the Survey & Certification Support Branch, Health Quality Assurance, Florida’s Agency for Health Care Administration, Tallahassee

★ This session is supported by **Airamid Health Services**.

10:45-11 a.m. REFRESHMENT BREAK
Sponsored by **Cathy Ates, Parthenon Healthcare**

11 a.m.-12 p.m. Session 108 **ONG E-G**

Unnecessary Medication Review & Psychoactive Medications 1.0 hour

~ **Tami Green, RN**; Director of Education, Providigm

12-1:30 p.m. Session 109 **ORL I**

NON-CE PRODUCT THEATER LUNCHEON PROGRAM

Optimizing the Management of COPD in LTC: Twice-Daily Nebulization Can Make a Difference in Certain Residents

★ This session is sponsored by **Dey Pharma LP**.

1:30-3 p.m. Session 110 **ONG E-G**

Closing the Revolving Door to Re-Admissions: Quality Care in the SNFs 1.5 hour

~ **Gregory James, DO, MPH, CMD**; Florida State Medical Director, Evercare; **Wanda Bryant, DNP, MPH, ARNP**; Evercare; **Deborah R. Eady, RN, LHRM**; Director of Nursing, Pinellas Point Nursing & Rehab Home, St. Petersburg

3:15-5:45 p.m. **ONG A-D**

Annual Trade Show: Ribbon Cutting & Official Opening

Silent Auction to benefit FADONA’s Scholarship Fund

5:45-6:30 p.m. DINNER — On your own

6:30-7:30 p.m. **BREAKOUT SESSIONS**

A. Session 111 **ONG F**

Dealing with Difficult Employees:

Discipline & Other Effective Strategies 1.0 hour

~ **Reuben Bowie, RN, MS, CDONA/LTC**; Treasurer, FADONA

OR

B. Session 112 **ONG G**

Leadership Accountability Belongs to Everyone 1.0 hour

~ **Sangita Lewis, Bachelor in Occupational Therapy**;

Vice President Marketing and Business Development, Therapy Management Corporation

FRIDAY, APRIL 20: Day 2

7:30 a.m.-5 p.m. Registration & Information **PLAK**

8-9:30 a.m. Session 113 **ORL I**

NON-CE PRODUCT THEATER BREAKFAST PROGRAM

New Advances in the Treatment of Involuntary Crying and/or Laughing

~ **Manuel Suarez Barcelo, MD, CMD**

★ This session is sponsored by **Avanir Pharmaceuticals**.



Estelle Galindo
RN, CWOCN



Tami Green
RN



Leonard Hock
DO, CMD



Gregory James
DO, MPH, CMD



Aysha Kuhlör
RN, BA, CDONA



Sangita Lewis
BOT



Cathy
Robinson-Pickett
BS



Kimberly R. Smoak,
QMRP, MSH

9:30-10:30 a.m. Session 114

ONG E-G

Regulatory Realities: The Importance of Oral Care & Documentation in SNFs 1.0 hour

~ Robin A. Bleier, RN, HCRM, FACDONA; Principal, RB Health Partners

★ This session is supported by PprevMed.

9:15-10:15 a.m.

BREAKOUT SESSIONS

A. Session 118

FLA 1-3

Optimizing the Performance of the Nursing Department 1.0 hour

~ Hank Drummond, RN, BA, MDiv, PhD; Executive Director of Nursing, Miami Jewish Health System

OR

B. Session 119

FLA 5-7

Enhancing Quality and Mitigating Risk 1.0 hour

~ Rawsi Williams, BSN, RN, CQRMS-LTC, JD Candidate; (04/12) President, Williams Medical-Legal Consulting, LLC

10:15-10:30 a.m. **REFRESHMENT BREAK**

10:30-11:30 a.m. Session 120

ORL I

Improving Quality Care: Making Restorative Nursing Fun 1.0 hour

~ Renay Corrigan, RN, CRRN, RAC-MT; Regional Consultant and Trainer for Harmony Healthcare International, Topsfield, MA

11:30 a.m.-12:30 p.m. Session 121

ORL I

Preventing Never Events 1.0 hour

~ Aysha Kuhlör, RN, BA CDONA/LTC; Director of Nursing/Clinical Services at Saint Mary Home, part of The Mercy Community in West Hartford, CT; Vice President of NADONA; and President of NADONA's Connecticut Chapter

12:30 p.m. **DOOR PRIZES & END OF CONVENTION**

Note: Sessions and speakers are subject to change.

10:45 a.m.-12:45 p.m. Session 115

ORL I

ANNUAL AWARDS LUNCHEON

SPIRIT of Leadership 1.0 hour

~ Stephen T. Surprenant, MBA, NHA, FACHCA, FACHE, CASP

Senior Vice President and Chief Operating Officer, Mercy Community Health, West Hartford, CT

Annual Awards Luncheon is sponsored by

American Health Associates Clinical Laboratories.

2012 PRESENTATION OF AWARDS

Nurse Administrator of the Year Award is sponsored by Evercare.

LPN and CNA Annual Awards are sponsored by RB Health Partners.

1-4 p.m. **TRADE SHOW & DOOR PRIZES IN EXHIBIT HALL**
Silent Auction, Door Prizes

ONG A-D

4:15-5:15 p.m. Session 116

ONG E-G

Understanding & Prevention of Clostridium difficile Infections: Spotlight on Antimicrobial Stewardship 1.0 hour

~ Lilian M. Abbo, MD; Assistant Professor of Clinical Medicine, Department of Medicine, Division of Infectious Diseases, University of Miami Miller School of Medicine; Medical Director, Antimicrobial Stewardship Program, Jackson Memorial Hospital, Miami

★ This session is supported by The Florida Department of Health.

7-10:30 p.m. **A NIGHT AT THE RACES FUN NIGHT**



ORL II

Exceptional Food, Drinks & Entertainment

★ This annual event is planned and sponsored by the Alliance Council's Platinum Partners.

SATURDAY, APRIL 21: Day 3

8 a.m.-1 p.m. **Registration & Information**

8-9:15 a.m. Session 117

ORL I

CE BREAKFAST PROGRAM

Patient-Centered Pain Management in the Elderly 1.0 hour

~ Charles Cefalu, MD, MS, CMD; Medical Director, Family Nurse Practitioner Program for Geriatric Curriculum and the Nurse-Managed Clinic in New Orleans East, LSU School of Nursing; Co-Director, Center on Aging, LSU Health Science Center; Clinical Professor and Chief, Section of Geriatric Medicine, Department of Medicine, Louisiana State University School of Medicine, New Orleans; and Chair, AMDA Clinical Practice Committee for 2011

★ This session is supported by educational grants from Purdue Pharma LP and Endo Pharmaceuticals.



Continuing Education & Course Evaluations

We ask that everyone complete the course evaluation forms and return them to FADONA at the conclusion of the last program you attend. Also submit your completed Certificate(s) of Attendance at that time.

There is one scan card for all of the "regular" sessions and a scan card for the pre-convention session. Plus, the CE Broker scan cards are the same for nurses and nursing home administrators. However, if you require dual credit, you will need to submit separate scan cards for both licenses.

Be sure to write in the total hours of CEs you are claiming on the scan card that has the title of the conference preprinted. As always, let us know if you have any questions.

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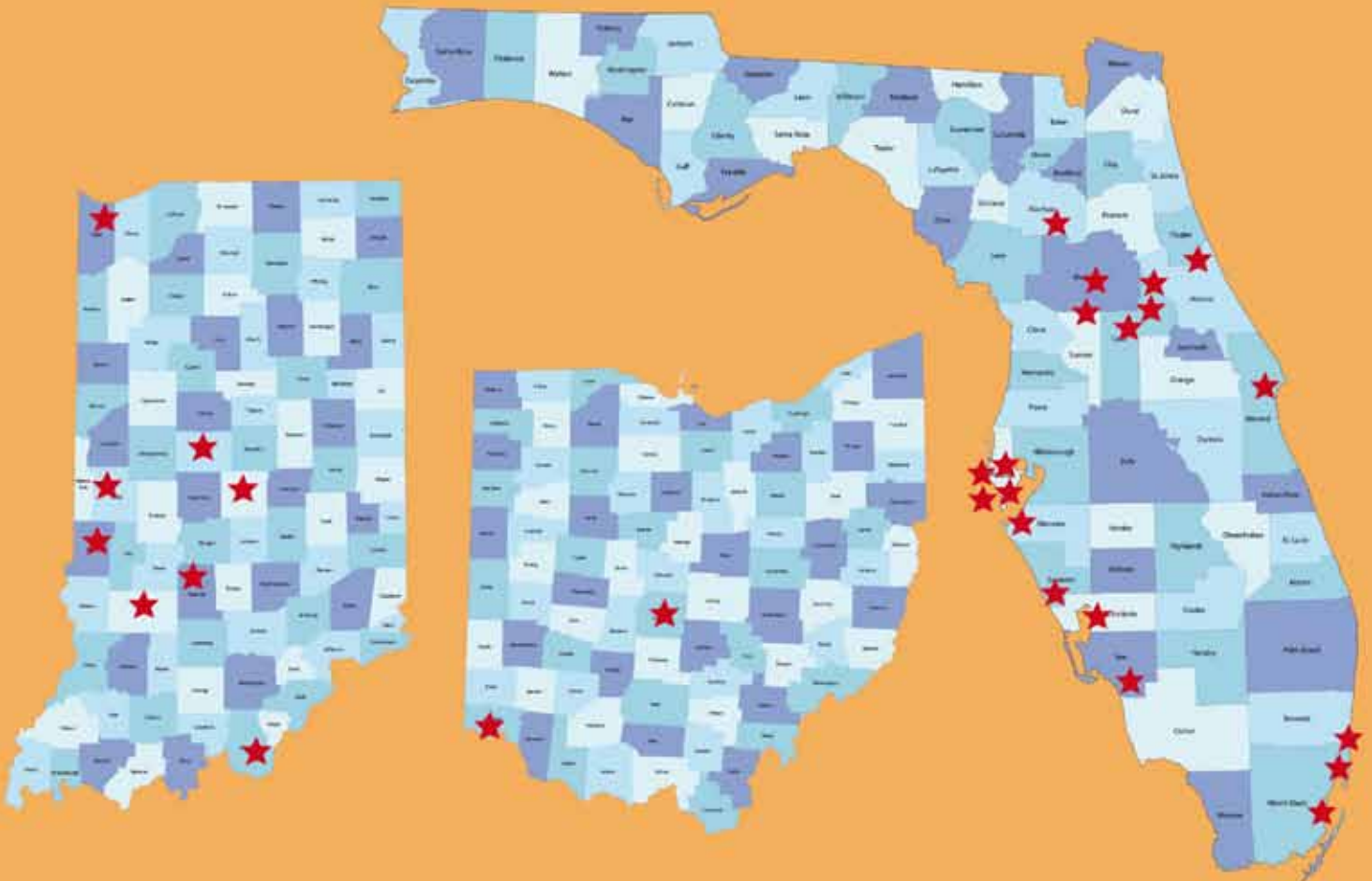
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*A Night
at the
Races*



Friday, April 20, 7-10:30 p.m.



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Each "Full" registrant receives one ticket to Fun Night. Extra tickets are for sale at the door, ask a FADONA staff member.

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CE BROKER & CONTACT HOURS

This educational program is approved for 22 total contact hours for FL licensed nurses and 21.0 contact hours for nursing home administrators by the Florida Department of Health, Division of Medical Quality Assurance (Provider ID Number 50-682). This includes any pre-convention hours earned.

Nurses & Administrators: If you wish to receive contact hours, please complete the Certificate of Attendance, check off each session attended, and calculate the total hours earned. Then enter the total hours earned on the single CE Broker Scan Card — which covers the entire convention.

The CE Broker Scan Cards are already preprinted with the title of the convention, the CE provider ID number, and CE Broker course number. Please complete your name, phone number, professional code, license number, and the completion date of the last session.

The accuracy of the scan card is YOUR responsibility and not FADONA's. You will need to legibly print all requested information. For each entry, you will need to write in the boxes provided, as well as shade in the appropriate numbered cells. It is important to fill out the sheets accurately and in their entirety, or you may not get the credit you earned. FADONA does not have the authority to complete these forms—its responsibility is limited to sending the completed CE Broker scan cards to CE Broker. You must turn in the completed scan cards before leaving the convention. Scan cards sent to the FADONA office afterward may not be accepted by CE Broker for credit.

Further detailed instructions are found in your registration packet. Please be advised that only blue or black ink is acceptable. And please do not fold these scan cards. For further information, go to www.cebroke.com. Your cooperation is greatly appreciated.

Administrators Only: Please sign in each day; at the end of the convention, submit your completed Certificate of Attendance and your completed Scan Cards to FADONA.

Nurses and Administrators: We also ask everyone to complete the course evaluation forms, returning them to FADONA at the conclusion of the last program you attend.



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FADONA's 25th Anniversary Leadership Cruise

Nov. 16-18, 2012

Join us for an exclusive 3-Day Leadership Cruise with Bahamas Itinerary from Port Canaveral, FL

ENJOY THIS 3-Night Bahamas Cruise! Check www.fadona.org for all the updated information.

Launching from Port Canaveral, on Friday, November 16, 2012, at 4:30 p.m. Returning Monday, Nov. 19, at 7 a.m.

Call **1-800-401-9948** today to book your cruise. Reference Group ID# **6317966** for the Monarch on 11/16/12. You must be registered to attend/display at FADONA's **SPIRIT of Leadership** Cruise in order to participate in this offer.

*Price per person, double occupancy. This special FADONA group rate is only available to conference participants and their guests. Price does not include taxes, fees, or gratuity. Specified price does not include air or transfer accommodations, fuel, or other supplements.

The SPIRIT of Leadership Cruise offers 6.0 CE hours for Florida licensed nurses and nursing home administrators.

PRIZES & PRIZES

DOOR PRIZES & SILENT AUCTION GIFTS

You must be present to win.

We are going to have some awesome gifts for this year's "Fun Night Silent Auction!" This is due to the generosity of the "Fun Night" sponsors — your Platinum Partners.

AUCTION GIFTS

1. Fun & Sun
2. DON Office Kit
3. Backyard Picnic
4. Indoor/Outdoor Uniden Phones
5. Ninja Blender
6. Kodak Camera
7. Toshiba Blu-Ray
8. Brighton Jewelry
9. Pelican Fan
10. Garden Art
11. Pasta Basket
12. Wine Basket

TOP AUCTION GIFT:

One (1) Complimentary Registration plus one (1) berth aboard FADONA's 2012 SPIRIT of Leadership Cruise



The following door-prize rules will be honored: Door prize winners during FADONA's 25th Annual Convention may win only once. Only paid convention registrants are eligible to win a door prize. This does not apply to the 50/50 drawing, which benefits the FADONA Scholarship Fund — it is a raffle and not a door prize.

FADONA board members, staff, vendors, exhibitors, sponsors, guests, and their immediate family members are not eligible to win door prizes, unless the winner has paid the full convention registration fee.

Certain door prizes will be drawn in the exhibit hall on Thursday and Friday. The gift items listed will be part of the silent auction held during A Night at the Races Fun Night on Friday, April 20.

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Convention Schedule at a Glance

WEDNESDAY, APRIL 18: OPTIONAL DAY

		<u>Room</u>
8 a.m.-5 p.m.	Registration & Information	POCKET LAKE
8:30-9:30 a.m.	#101: Update on HIV/AIDS	LAKE CONCORD
9:40-11:40 a.m.	#102: Domestic Violence	LAKE CONCORD
11:40 a.m.-12:30 p.m.	Lunch on Your Own	
12:30-2:30 p.m.	#103: Preventing Medical Errors	LAKE CONCORD
2:40-6 p.m.	#104: (You Can) Work Magic for Your Patients	LAKE GEORGE
6-6:45 p.m.	Dinner on Your Own	
6:45-7:45 p.m.	#105: Regional Networking Roundtable Discussions	LAKE GEORGE

THURSDAY, APRIL 19: DAY 1

7:30 a.m.-5 p.m.	Registration & Information	POCKET LAKE
8-9:15 a.m.	#106: CE BREAKFAST PROGRAM Transitions in Place	ORLANDO I
9:15-10:45 a.m.	#107: AHCA's Regulatory Update for Nurse Administrators in Long-Term Care	ORANGE E-G
10:45-11 a.m.	REFRESHMENT BREAK	
11 a.m.-12 p.m.	#108: Unnecessary Medication Review & Psychoactive Medications	ORANGE E-G
12-1:30 p.m.	#109: NON-CE PRODUCT THEATER LUNCHEON PROGRAM Optimizing the Management of COPD in LTC: Twice-Daily Nebulization Can Make a Difference in Certain Residents	ORLANDO I
1:30-3 p.m.	#110: Closing the Revolving Door to Re-Admissions: Quality Care in the SNFs	ORANGE E-G
3:15-5:45 p.m.	Annual Trade Show: Ribbon Cutting & Official Opening.....	ORANGE A-D
	Silent Auction in the Exhibit Hall to benefit FADONA's Scholarship Fund	ORANGE A-D
5:45-6:30 p.m.	Dinner on your own	
6:30-7:30 p.m.	BREAKOUT SESSIONS A. #111: Dealing with Difficult Employees: Discipline & Other Effective Strategies	ORANGE F
	B. #112: Leadership Accountability Belongs to Everyone	ORANGE G
	OR	

FRIDAY, APRIL 20: DAY 2

7:30 a.m.-5 p.m.	Registration & Information	POCKET LAKE
8-9:30 a.m.	#113: NON-CE PRODUCT THEATER BREAKFAST PROGRAM New Advances in the Treatment of Involuntary Crying and/or Laughing	ORLANDO I
9:30-10:30 a.m.	#114: Regulatory Realities: The Importance of Oral Care & Documentation in SNFs	ORANGE E-G
10:45 a.m.-12:45 p.m.	#115: ANNUAL AWARDS LUNCHEON SPIRIT of Leadership	ORLANDO I
	2012 PRESENTATION OF AWARDS	ORLANDO I
1-4 p.m.	TRADE SHOW & DOOR PRIZES IN EXHIBIT HALL	ORANGE A-D
	Silent Auction to benefit FADONA's Scholarship Fund	
4:15-5:15 p.m.	#116: Understanding & Prevention of Clostridium difficile Infections: Spotlight on Antimicrobial Stewardship	ORANGE E-G
7-10:30 p.m.	" A NIGHT AT THE RACES FUN NIGHT "	ORLANDO II

SATURDAY, APRIL 21: DAY 3

8 a.m.-1 p.m.	Registration & Information	POCKET LAKE
8-9:15 a.m.	#117: CE BREAKFAST PROGRAM Patient-Centered Pain Management in the Elderly	ORLANDO I
9:15-10:15 a.m.	BREAKOUT SESSIONS A. #118: Optimizing the Performance of the Nursing Department	FLORIDA 1-3
	B. #119: Enhancing Quality and Mitigating Risk	FLORIDA 5-7
	OR	
10:15-10:30 a.m.	REFRESHMENT BREAK	
10:30-11:30 a.m.	#120: Improving Quality Care: Making Restorative Nursing Fun	ORLANDO I
11:30 a.m.-12:30 p.m.	#121: Preventing Never Events	ORLANDO I
12:30 p.m.	DOOR PRIZES & END OF CONVENTION	ORLANDO I